October 13, 2025

United Way of St Lucie & Okeechobee, Inc 4800 South Us Hwy 1 Fort Pierce, FL 34982

United Way of St Lucie & Okeechobee, Inc:

Enclosed is the organization's 2024 Exempt Organization return.

Specific filing instructions are as follows.

FORM 990 RETURN:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

A copy of the return is enclosed for your files. We suggest that you retain this copy indefinitely.

Very truly yours,

Maritza Stonebraker

Form **8879-TE**

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2024, or fiscal year beginning $\underline{JUL} 1$, 2024, and ending $\underline{JUN} 30$, 20 $\underline{25}$

Form **8879-TE** (2024)

OMB No. 1545-0047

Department of the Treasury

Do not send to the IRS. Keep for your records.

nternal R	evenue Service		Go to	www.irs.gov/For	m8879TE for the	e latest information		<u> </u>	
Vame o		_					EIN or SS		
				JCIE & OKI	EECHOBEE,	INC		***2157	
Name ai	nd title of officer or pe	rson subject to		OM EPSKY O/PRESIDEI	NT				
Part				Information					
Form 5 or 10a whiche	330 filers may ente	r dollars and o ount on that li lank (do not e	cents. For al ne for the re nter -0-). But	l other forms, enter turn being filed wi t, if you entered -0	er whole dollars on th this form was b on the return, th	nly. If you check the clank, then leave line enter -0- on the	, if any, from the ret ne box on line 1a, 2a ne 1b, 2b, 3b, 4b, 5 applicable line belo	a, 3a, 4a, 5a, 6a, ib, 6b, 7b, 8b, 9b ow. Do not comp	7a, 8a, 9a, o, or 10b, olete more
1a	Form 990 check h	nere					line 12)		
2a	Form 990-EZ che								
3a	Form 1120-POL								
4a	Form 990-PF che						: V, line 5)		
5a	Form 8868 check								
6a	Form 990-T chec			•					
7a	Form 4720 check)		
8a	Form 5227 check								
9a	Form 5330 check						P, Part III, line 22)		
10a Part	Form 8038-CP ch	ion and Si	anature A	Authorization	of Officer or	Person Subje	ct to Tax	100	
							ubject to tax with re	spect to (name	
of entit							and that I hav		ony of the
inancia ater tha baymen bersona PIN: ch	al institution to debi an 2 business days at of taxes to receiv al identification nun neck one box only	t the entry to prior to the p re confidential nber (PIN) as i	this accoun ayment (set I information my signature	t. To revoke a pay tlement) date. I als I necessary to ans e for the electronic	ment, I must con so authorize the f wer inquiries and c return and, if ap	tact the U.S. Treas inancial institution: resolve issues rel plicable, the conse	eral taxes owed on t sury Financial Agent sury Financial Agent the the paymen ent to electronic fun	t at 1-888-353-45 ocessing of the e t. I have selected ds withdrawal.	37 no electronic d a
L2	∐ Lauthorize <u>BE</u>	RGER, 1	OOMBS,	ELAM, GA		KANK	to enter my	Enter five nu	
	with a state age on the return's c As an officer or preturn. If I have i	ncy(ies) regula lisclosure con person subject ndicated with	ating charitie sent screen It to tax with in this returr	etronically filed returns as part of the IF. respect to the en	urn. If I have indic RS Fed/State prog tity, I will enter m e return is being t	gram, I also author y PIN as my signa filed with a state a	turn that a copy of ize the aforemention ture on the tax year gency(ies) regulating	do not enter the return is bein ned ERO to ente 2024 electronica	all zeros ng filed or my PIN ally filed
ionature	of officer or person subje	ct to tax					Da	te	
Part		tion and A	uthentic	ation					
	EFIN/PIN. Enter yor r (EFIN) followed by	_				653760 Do not ente			
ubmitt	that the above nur ing this return in acs ss Returns.	meric entry is ccordance wit	my PIN, whi h the require	ch is my signature ements of Pub. 41	e on the 2024 election of the contract of the	ctronically filed reto e-File (MeF) Informa	urn indicated above ation for Authorized	. I confirm that I IRS <i>e-file</i> Provic	am lers for
R0's si	gnature			· · · · · · · · · · · · · · · · · · ·		Date	10/13/25	;	
	3.3.3.3.3.3.3.3.3.3.3.3.3.3.3.3.3.3.3.		EDO	Must Rotain 1	This Form - S	ee Instruction	S		
		Do No				ess Requested			

LHA 402521 12-26-24

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	or the	e 2024 calendar year, or tax year beginning J	<u>JL 1, 2024 and </u>	ل ending	UN 30, 2025	
	Check if applicabl	C Name of organization			D Employer identifi	cation number
	Addre chang	UNITED WAY OF ST LUCIE	& OKEECHOBEE,	INC		
F	Name chang	D : 1 :			59-62121	57
F	Initial return	Number and street (or P.O. box if mail is not deli	vered to street address)	Room/suite	E Telephone numbe	
F	Final	1900 פסוושט זופ שעיע 1			772-464-	
	lreturn, termin ated		ZIP or foreign postal code		G Gross receipts \$	1,905,961.
	Amen				H(a) Is this a group re	
	Applic		M EPSKY		for subordinates	
	pendi	SAME AS C ABOVE			H(b) Are all subordinates in	ncluded? Yes No
1	Гах-ех	empt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1)	or 527		list. See instructions
	Vebsi				H(c) Group exemptio	n number
K	orm of	organization: X Corporation Trust Ass	sociation Other	L Year	of formation: 1962 N	State of legal domicile: \mathbf{FL}
Pa	art I	Summary				
Φ		Briefly describe the organization's mission or most		MPROVE	LIVES BY M	OBILIZING
Activities & Governance		THE CARING POWER OF OUR CO				
ar ii	2	Check this box if the organization discon	tinued its operations or dispos	sed of more		
Š	1	Number of voting members of the governing body (15
<u>م</u>	ł	Number of independent voting members of the gov				<u>15</u>
ies	1	Total number of individuals employed in calendar y			I	10
ivit	1	Total number of volunteers (estimate if necessary)			i i	67
Act	1	Total unrelated business revenue from Part VIII, col	• • • • • • • • • • • • • • • • • • • •		(· · · ·	0.
	b	Net unrelated business taxable income from Form 9	990-T, Part I, line 11	·····		0.
					Prior Year	Current Year
ne	1	Contributions and grants (Part VIII, line 1h)			851,441.	968,258.
Revenue	1	-			0.	0.
Re	1	Investment income (Part VIII, column (A), lines 3, 4,			259,586.	212,699. 697,448.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c,			242,222. 1,353,249.	1,878,405.
		Total revenue - add lines 8 through 11 (must equal I			571,244.	507,696.
		Grants and similar amounts paid (Part IX, column (A		i i	0.	0.
		Benefits paid to or for members (Part IX, column (A) Salaries, other compensation, employee benefits (P		1	606,122.	726,532.
Expenses	1	Professional fundraising fees (Part IX, column (A), lii			0.	0.
ben		Total fundraising expenses (Part IX, column (D), line				
ΜX	ı	Other expenses (Part IX, column (A), lines 11a-11d,			335,894.	525,500.
	1	Total expenses. Add lines 13-17 (must equal Part IX		I "	1,513,260.	1,759,728.
	1	Revenue less expenses. Subtract line 18 from line 1			-160,011.	118,677.
Ses				Be	jinning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)			3,572,269.	3,603,771.
Ass	21				662,487.	575,312.
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from	line 20		2,909,782.	3,028,459.
	art II	Signature Block				
Und	er pena	lties of perjury, I declare that I have examined this return, i	ncluding accompanying schedule	s and stateme	ents, and to the best of my	/ knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.	
	·				, ,	
Sigi		Signature of officer			Date	
Her	е	THOM EPSKY, CEO/PRESIDENT				
		Type or print name and title		In	ate Check	TI PTIN
_		·	Preparer's signature		if —	-
Paid		MARITZA STONEBRAKER	W CLINE		0/15/25 self-employe	
	arer			RANK	Firm's EIN 2	0-1277979
Use	Unly	Firm's address 600 CITRUS AVENUE,			Dhone no / 7	72)461-6120
		FT. PIERCE, FL 349			Triiona no. (1	X Yes No
ıvıa\	rme it	o discuss this return with the preparer shown abov	70; OCC HOLIUCHOHO			

Form	990 (2024) UNITED WAY OF ST LUCIE & OKEECHOBEE, INC **-***2157 Page 2
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO IMPROVE LIVES BY MOBILIZING THE CARING POWER OF OUR COMMUNITY.
	UNITED WAY OF ST LUCIE & OKEECHOBEE COLLABORATES WITH COMMUNITY
	PARTNERS AND ORGANIZATIONS TO WORK TOWARDS
	THE OVERALL WELL-BEING OF OUR COMMUNITY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$680,699. including grants of \$82,919.) (Revenue \$)
	EDUCATION IS THE CORNERSTONE OF INDIVIDUAL & COMMUNITY SUCCESS. THE
	UNITED WAY OF ST LUCIE & OKEECHOBEE SUPPORTS 7 PROGRAMS THAT INCLUDE
	SUBSIDIES TO WORKING FAMILIES FOR QUALITY PRE-K EDUCATION, ONE-ON-ONE
	READING MENTORS, INTERVENTION AND PREVENTION PROGRAMS SPECIFICALLY FOR
	GIRLS, AND MUCH MORE.
4b	(Code:) (Expenses \$ 410,527. including grants of \$ 410,527.) (Revenue \$)
	THE UNITED WAY OF ST LUCIE & OKEECHOBEE SUPPORTS 10 PROGRAMS FOCUSED ON
	ASSISTING INDIVIDUALS AND FAMILIES TO ACHIEVE JOB READINESS, PROVIDE
	NUTRITIONAL MEALS, PROVIDE CLOTHING FOR SCHOOL AND EMPLOYMENT, AND
	PROVIDE FINANCIAL EDUCATION AND GOAL SETTING SKILLS.
4c	(Code:) (Expenses \$ 482,140 including grants of \$ 14,250) (Revenue \$)
	HEALTH IS THE PILLAR FOR THE OVERALL SUCCESS OF OUR COMMUNITY. THE
	UNITED WAY OF ST LUCIE & OKEECHOBEE SUPPORTS 13 PROGRAMS FOCUSED ON
	PROVIDING ACCESS TO FREE, QUALITY HEALTH CARE, ACCESS TO PRENATAL
	SERVICES, ACCESS TO DENTAL EXAMS AND DENTAL CARE FOR CHILDREN AND MUCH
	MORE.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 1,573,366.
	Form 990 (2024)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	ļ
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,		ļ	
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	l		
	If "Yes," complete Schedule D, Part IV	9	X	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	ļ
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	Í		
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			77
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			•
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		77	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			37
	complete Schedule G, Part III	19		X
2 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	٠,	₹.	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21_	X	

· · · · · · · · · · · · · · · · · · ·			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	1		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	-	_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-	Ì	77
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		v
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
D	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		İ	
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):	Fry (s)		
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		_X_
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		_X_
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	_X_	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		_X_
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	00		37
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		x
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
34	Part V, line 1	34		X
252	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
,	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	,	_X_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			ļ
	Note: All Form 990 filers are required to complete Schedule O	38	X	<u></u>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
		W. 13-17	Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1c	na h-	
	(gambling) winnings to prize winners?		990	(2024)

O24) UNITED WAY OF ST LUCIE & OKEECHOBEE, INC Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			1	Turner Transport	Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	<u>2a</u>	10			E We
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	urns? .		2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	<u> </u>	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedul			3b	<u> </u>	ļ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					
	financial account in a foreign country (such as a bank account, securities account, or other financia	acco	ınt)?	4a		X
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial			574£	HATE!	- 199
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans			5b	┼─	X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c	-	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did			6-		37
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu			6b		
7	were not tax deductible?			OD	25/16/2	
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and so	arvicas	provided to the payor?	7a	(58861)	X
a				7b		
	Print the state of			10	<u> </u>	
С	to file Form 8282?			7c		х
٨	If "Yes," indicate the number of Forms 8282 filed during the year	ì	1	10		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			7e	Total a nem	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit con			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file F			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a	L	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b	100000	
10	Section 501(c)(7) organizations. Enter:	1	1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			ng back	inani.
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		Pr. sv		
11	Section 501(c)(12) organizations. Enter:	1	1		1000	
	Gross income from members or shareholders	11a		J.W Zaste s		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b		17.4	traffy.	50.4: I
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	? 	12a	43: 441	N. Asyl, March
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			120	200	
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		n
h	Enter the amount of reserves the organization is required to maintain by the states in which the					
ü	organization is licensed to issue qualified health plans	13b				
_	Enter the amount of reserves on hand					
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remun					
	excess parachute payment(s) during the year?			15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investme	nt inco	me?	16		X
	If "Yes," complete Form 4720, Schedule O.					
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any a	ctivitie	s			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			_17_		
	If "Yes," complete Form 6069.					N. P
432005	12-10-24			Form	990	(2024)

UNITED WAY OF ST LUCIE & OKEECHOBEE, INC Form 990 (2024) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management		[]	
		Destinate	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	5,000 at 10,000 at		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	_2_		_X_
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	ļ		
	of officers, directors, trustees, or key employees to a management company or other person?	3		_X_
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4_		_X_
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		_X_
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		_X_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		_X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	(a.c 73.5) (47) - 6235	Assir Line	PA S
а		8a	_X_	
b	Each committee with authority to act on behalf of the governing body?	8b_	X	,
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		_X_
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		_X_
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	_X_	
b		12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	_X_	
13	Did the organization have a written whistleblower policy?	13_	_X	
14	Did the organization have a written document retention and destruction policy?	14	_X_	gager tiges
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			144.45
	·	15a	_X_	
b	Other officers or key employees of the organization	15b	S.A., 323	_X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		. E. G. C.
	taxable entity during the year?	16a		_X_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401-		
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure	······································		
17	List the states with which a copy of this Form 990 is required to be filed NONE	e only	avoile	hle
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	o orny,	availe	NIG.
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain on Schedule O)	4 ft	oicl	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	u nnar	icial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THOM EPSKY - 772-464-5300			
	4800 S US HWY 1, FORT PIERCE, FL 34982			

Form 990 (2024) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do	not c	Pos) than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot	th an		compensation	amount of
	week		cer ar	id a d	irecto	or/trus	itee)	from	from related	other
	(list any	individual trustee or director						the	organizations	compensation from the
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	organization
	organizations	ruste	l trus		8	mpen		1099-NEC)	1033-1120)	and related
	below	dual t	ntiona	_	oldm	stco	, ₁₅	-		organizations
	line)	Indivi	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) THOMAS EPSKY	40.00									_
CEO/PRESIDENT				X				116,404.	0.	0.
(2) ANEISHA GRAYDON	2.00									
VICE CHAIR		X		X		<u> </u>		0.	0.	0.
(3) KIMBERLY CLARIZIO	2.00							_		
TREASURER		X		X			<u> </u>	0.	0.	0.
(4) ESPERANZA MORALES	30.00	1							_	_
CHIEF FINANCIAL & OPERATING OFFICER		_	<u> </u>	X			<u> </u>	0.	0.	0.
(5) APRIL KING	1.00									_
DIRECTOR		X		ļ		ļ	<u> </u>	0.	0.	0.
(6) VANESSA FARNES	1.00								_	•
DIRECTOR		X		ļ		ļ		0.	0.	0.
(7) AUSTIN ALDERMAN	1.00									_
DIRECTOR		X						0.	0.	0.
(8) JEFF EMMELUTH	1.00	ļ								0
DIRECTOR		X					ļ	0.	0.	0.
(9) KEVIN PERRY	1.00									0
DIRECTOR		X	_					0.	0.	0.
(10) MELANIE MEAD	1.00									0.
DIRECTOR	0.00	Х	ļ					0.	0.	V •
(11) SHELLY THOMAS	2.00								0	0.
PAST CHAIR	1 00	X		X			-	0.	0.	U •
(12) JOY HAWTHORNE	1.00	-						0.	0.	0.
DIRECTOR	1 00	X						U •	0.	<u></u>
(13) CAMILLE WALLACE, ESQ	1.00	٠,,						0.	0.	0.
DIRECTOR	2 00	X						U •		<u> </u>
(14) LORI MATICH	3.00	٠,		3,7				0.	o .	0.
CHAIR	2 00	X	<u> </u>	X				0.	U •	<u></u>
(15) MARCOS VALLADERES	2.00	3,		٦,				0.	0.	0.
SECRETARY	1 00	X		Х		-	-		0.	<u></u>
(16) TENNA WILES	1.00	x						0.	0.	0.
DIRECTOR	1.00	^		 		-		0.	0.	
(17) GENELLE YOST	1.00	X						0.	0.	0.
DIRECTOR 432007 12-10-24		21	L				L		<u> </u>	Form 990 (2024)

432007 12-10-24

Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, an	d Hi	ghe	st C	Compensated Employee	es (continued)			
	(A)	(B)			(0	C)			(D)	(E)		(F)	
	Name and title	Average	/-1-		Pos				Reportable	Reportable	İ	Estimate	ed
		hours per	box	, unle	ss pe	rson	than is bot	h an	compensation	compensation		amount	of
		week	offi	cer an	d a d	irecto	or/trus	tee)	from	from related		other	
		(list any	ector						the	organizations	- 1	ompensa	
		hours for	Individual trustee or director				ated		organization	(W-2/1099-MISC/		from th	
		related	stee (Institutional trustee			Highest compensated employee		(W-2/1099-MISC/	1099-NEC)		organizat	
		organizations	al tru	nalt		Key employee	E gg		1099-NEC)			and relat	
		below line)	ividu	T T	Officer	em /	ploy	Former			0	organizati	ons
	The Approximation of the Appro	HIII C)	Ĕ	Ë	5	ē.	三章	<u>e</u>			——		
				<u> </u>									·
							İ						
			1										
			-				 				_		
			İ										
		,		ļ		,	├						
		,											
								i					
1b	Subtotal								116,404.	C).		0.
	Total from continuation sheets to Part VI								0.	C).		0.
d	Total (add lines 1b and 1c)								116,404.	C).		0.
2	Total number of individuals (including but n									.000 of reportable			
~	compensation from the organization	or miniod to th	000	11010	, a u		٠, ٠٠٠		0001104 111010 H.A	,000 01 10 10 10 10 10 10 10 10 10 10 10			1
	compensation from the organization											Yes	No
_	Did the second state that are for a sefficient					21/2		hio	heat companded amn	lovos on	i i a	15 53 45	
3	Did the organization list any former officer,												х
	line 1a? If "Yes," complete Schedule J for s										. 3	The particle	
4	For any individual listed on line 1a, is the su												
	and related organizations greater than \$150										. 4	j. 60000 1 0000	X
5	Did any person listed on line 1a receive or a	accrue comper	ısati	ion f	rom	any	unr unr	elat	ed organization or indivi	dual for services			
	rendered to the organization? If "Yes," com	plete Schedule	J f	or su	ıch	pers	son .				. 5	<u>, </u>	_X_
Sec	tion B. Independent Contractors												
1	Complete this table for your five highest co	mpensated inc	lepe	nde	nt c	ontr	acto	rs t	hat received more than	\$100,000 of compe	nsatio	n from	
	the organization. Report compensation for												
	(A)			,,					(B)			(C)	
	Name and business	address	NO	ONE	C				Description of s	ervices	Com	pensatio	n
	, and the second						,,						
		· · · · · · · · · · · · · · · · · · ·						\dashv					
									,		-,		
												10 2 P (48) 2	
2	Total number of independent contractors (i	ncluding but n	ot lit	nite	d to	tho	se lis	stec	l above) who received m	ore than			
	\$100,000 of compensation from the organi						0			l: 133			
											For	m 990 (2	2024)

		Check if Schedule O	cont	aine a rae	nonee	or note to any lir	ne in this Part VIII			
	*	Offeck if Schedule O	COIIL	airis a 163	porisc	or note to arry in	(A)	(B)	(C)	(D)
							Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					•			lanction revenue	business revenue	sections 512 - 514
ts ts	1 a	Federated campaigns	•	1a				6.1		
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues		1						
, E		Fundraising events								
ar /		Related organizations								
S, G		Government grants (conti								
Sign		All other contributions, gifts,								
he	•	similar amounts not included		3		968,258.				
Ē	g					133,102.			du s	
a So	_						968.258.			
						Business Code				
o l	2 a									
Ş <	2 u b									
Ser	c									
Ne a	d					<u> </u>				
Program Service Revenue	e			· · · · · · · · · · · · · · · · · · ·			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
P.	f	All other program service	nue							
		Total. Add lines 2a-2f							Section 20 To the Control of the Con	
-	3	Investment income (include							,	
							212,699.			212,699.
	4	Income from investment of								•
	5	Royalties								
	_	,		(i) Re	eal	(ii) Personal				
	6 a	Gross rents	6a							
		Less: rental expenses	6b							
			6c							
		Net rental income or (loss)							
Ì		Gross amount from sales of		(i) Secu		(ii) Other				
		assets other than inventory	7a						100000000000000000000000000000000000000	
	h	Less: cost or other basis								
e le	_		7b	:				Cuchi Co. Stany L. State		
len /	С	Gain or (loss)	7c				· · · · · · · · · · · · · · · · · · ·		e samurin	
Revenue		Net gain or (loss)								
je l		Gross income from fundraisi					12 99			
₹		including \$		of				AS MANAGEMENT OF		A CONTRACTOR OF THE CONTRACTOR
		contributions reported on	line	1c). See						
		Part IV, line 18			8a	45,558.				
	b				i	27,556.				
	С	Net income or (loss) from	fund	raising ev	ents_		18,002.			18,002.
		Gross income from gamin			- 1					
		Part IV, line 19			. 9a					
	b	Less: direct expenses			9b					
	С	Net income or (loss) from	gam	ing activit	ies					
		Gross sales of inventory,								
		and allowances			10a					
	b	Less: cost of goods sold							e - 20 30 4 20 4	
		Net income or (loss) from								
S						Business Code				
Miscellaneous Revenue	11 a	OTHER INCOME					679,446.	679,446.		
ane	b									
ie el	С									
Nis H		All other revenue				L				
	е	Total. Add lines 11a-11d					679,446.			0.20 7.4
	12	Total revenue. See instruction	ons				1,878,405.	679,446.	0.	230,701. Form 990 (2024)
										101111 220 (2024)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	. otal oxportion	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations		·		
	and domestic governments. See Part IV, line 21	424,777.	424,777.	ROUND AND AND AND AND AND AND AND AND AND A	A SECTION OF THE SECT
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	82,919.	82,919.		
3	Grants and other assistance to foreign			ASSOCIATION CONTRACTOR	
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16		, , , , , , , , , , , , , , , , , , , ,		POT.
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		=00 505	05 100	02 726
7	Other salaries and wages	638,484.	529,626.	25,122.	83,736.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	00 ==1	04	1	F F C 0
9	Other employee benefits	38,751.	31,520.	1,669.	5,562.
10	Payroll taxes	49,297.	40,898.	1,938.	6,461.
11	Fees for services (nonemployees):				
а					
b					
C			.,		
C	, , , , , , , , , , , , , , , , , , , ,				
е	, ,		2/16/01/P 20019		
f					
g	, -				4 000
	column (A), amount, list line 11g expenses on Sch O.)	10,400.	5,780.	420.	4,200.
12	Advertising and promotion	6,415.	3,550.	286.	2,579.
13	Office expenses	21,144.	19,645.	355.	1,144.
14	Information technology	11,820.	8,993.	652.	2,175.
15	Royalties	00 610	60 065	0.051	0 503
16	Occupancy	80,619.	68,265.	2,851.	9,503.
17	Travel	11,651.	9,791.	429.	1,431.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	``			
21	Payments to affiliates			4.50	F.F.O.
22	Depreciation, depletion, and amortization	1,869.	1,121.	169.	579.
23	Insurance	16,075.	9,966.	1,447.	4,662.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	160,289.	160,289.	Section of the sectio	Processing the Company of the Compan
_	SCHOOLS PARTNERSHIP	160,289. $132,112.$	128,782.	215.	3,115.
b			8,310.	1,247.	4,293
C		13,850. 11,383.	0,310.	<u> </u>	11,383
d			39,134.	2,493.	6,246
	All other expenses	47,873. 1,759,728.	39,134. 1,573,366.	39,293.	147,069
25	Total functional expenses. Add lines 1 through 24e	1,/59,/48.	1,5/3,300.	37,473.	141,003
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined		·		
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2024

Pa	rt X	Balance Sheet				
		Check if Schedule O contains a response or note to any lin	e in this Part X	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		37,787.	1	144,247.
	2	Savings and temporary cash investments		363,323.	2	351,719.
	3	Pledges and grants receivable, net		176,883.		158,952.
	4	Accounts receivable, net		66,353.	4_	80,017.
	5	Loans and other receivables from any current or former offi	icer, director,			dan'
		trustee, key employee, creator or founder, substantial controlled entity or family member of any of these persons			5	
	6	Loans and other receivables from other disqualified person				
		under section 4958(f)(1)), and persons described in section		property of the control of the contr	6	
"	7	Notes and loans receivable, net			7	
Assets		Inventories for sale or use		150,579.		111,366.
Ass	8	Prepaid expenses and deferred charges		500.		0.
	9	Land, buildings, and equipment: cost or other			A CONTRACTOR OF THE PROPERTY O	
	lua	basis. Complete Part VI of Schedule D	22,289.			
	h	Less: accumulated depreciation 10b	18,872.		10c	3,417.
	11	Investments - publicly traded securities	2,649,095.	11	2,671,926.	
	12	Investments - other securities. See Part IV, line 11		2,013,0331	12	2/0:-/0-01
	13	Investments - program-related. See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11	122,463.	15	82,127.	
	16	Total assets. Add lines 1 through 15 (must equal line 33)		3,572,269.	16	3,603,771.
	17	Accounts payable and accrued expenses	47,415.		54,986.	
	18	Grants payable	498,018.	18	405,587.	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
	21	Escrow or custodial account liability. Complete Part IV of So			21	36,375.
Ø	22	Loans and other payables to any current or former officer, of				
ij		trustee, key employee, creator or founder, substantial conti				
Liabilities		controlled entity or family member of any of these persons			22	
Ë	23	Secured mortgages and notes payable to unrelated third pa			23	
	24	Unsecured notes and loans payable to unrelated third parti			24	
	25	Other liabilities (including federal income tax, payables to re				
		parties, and other liabilities not included on lines 17-24). Co				
		of Schedule D		117,054.	25	78,364.
	26	Total liabilities. Add lines 17 through 25		662,487.	26	575,312.
		Organizations that follow FASB ASC 958, check here	X	Samuel Strate Comment of the Comment	100 mg	
ses		and complete lines 27, 28, 32, and 33.				
au	27	Net assets without donor restrictions		2,720,642.	27	2,857,250.
Fund Balances	28	Net assets with donor restrictions	189,140.	28	171,209.	
pu		Organizations that do not follow FASB ASC 958, check I	here			
Ę		and complete lines 29 through 33.				
Net Assets or	29	Capital stock or trust principal, or current funds			29	
set	30	Paid-in or capital surplus, or land, building, or equipment fu	nd		30	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
As	31	Retained earnings, endowment, accumulated income, or ot			31	
Net	32	Total net assets or fund balances		2,909,782.	32	3,028,459.
	33	Total liabilities and net assets/fund balances		3,572,269.	33	3,603,771. Form 990 (2024)

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

3b

Form 990 (2024)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

		UNLT	ED WAY OF	ST LUCIE & O	<u>KEECH</u>	UDEE,			
Pa	rt I	Reason for Public	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.		
he	organi	zation is not a private found	lation because it is: ((For lines 1 through 12, c	heck only	one box.)			
1		A church, convention of ch							
2	77 200								
3	一	A hospital or a cooperative				(b)(1)(A)(ii	ii).		
4	一	A medical research organiz						the hospital's name,	
7		city, and state:							
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental unit describ	ped in	
o				mogo or armyoromy ormer	. с. срета	,			
_		section 170(b)(1)(A)(iv). (C A federal, state, or local government)		nantal unit described in a	costion 17	70/6\/1\/8\	ſιλ		
6		An organization that norma	vernment or government	nental unit described in a	rom a gov	ornmental	unit or from the general	nublic described in	
1	LX.			intial part of its support i	ioiii a gov	Gilliloiitai	unit of nom the general	public described in	
		section 170(b)(1)(A)(vi). (C		www.n. (Olete Decid					
8		A community trust describe					et the classic superior		
9		An agricultural research org							
		or university or a non-land-g	grant college of agric	culture (see instructions).	Enter the	name, city	y, and state of the colleg	e or	
		university:							
10		An organization that norma							
		activities related to its exen	npt functions, subjec	ct to certain exceptions;	and (2) no	more than	n 33 1/3% of its support	from gross investment	
		income and unrelated busin	ness taxable income	(less section 511 tax) from	om busine	sses acqu	ired by the organization	after June 30, 1975.	
		See section 509(a)(2). (Cor	mplete Part III.)						
11		An organization organized a		ively to test for public sa	fety. See :	section 50)9(a)(4).		
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform t	the functio	ons of, or to carry out the	purposes of one or	
		more publicly supported or							
		lines 12a through 12d that							
а		Type I. A supporting orga						giving /	
		the supported organization							
		organization. You must o							
b		Type II. A supporting org			tion with it	s support	ed organization(s), by ha	ving	
~		control or management o	of the supporting org	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	ported	
		organization(s). You mus					J .	•	
_		Type III functionally inte			in connec	tion with.	and functionally integrat	ed with.	
U	L	its supported organization						,	
_1		Type III non-functionally						ization(s)	
d	L	that is not functionally int							
								17011000	
	Г	requirement (see instruct							
е		Check this box if the orga					t type i, type ii, type iii		
		functionally integrated, or		nally integrated support	ing organiz	zation.			
f		r the number of supported of	•						
g		ide the following information Name of supported	ii) EIN	(iii) Type of organization	(iv) is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other	
	Ų.	organization	(1) =114	(described on lines 1-10	(iv) is the orga in your governi		support (see instructions)	1	
		0.94		above (see instructions))	Yes	No			
		WWW.							
		•							
	.1								
ota			 Reserve to the first term of the first term. 	and the second of the second o			L		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1390055.	1259867.	1030686.	851,441.	968,258.	5500307.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf			,,			
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1390055.	1259867.	1030686.	851,441.	968,258.	5500307.
5	The portion of total contributions						
	by each person (other than a				Zur E VASCE		
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	agazi e i sere i e e			
	column (f)	A STATE		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	100 mm	2,000	796,193.
	Public support. Subtract line 5 from line 4.					i de la companya de la companya de la companya de la companya de la companya de la companya de la companya de	4704114.
	ction B. Total Support	 	· · · · · · · · · · · · · · · · · · ·			,	
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
	Amounts from line 4	1390055.	1259867.	1030686.	851,441.	968,258.	5500307.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,			445 504	050 506	010 600	701 150
	and income from similar sources	64,387.	66,956.	117,531.	259,586.	212,699.	721,159.
9	Net income from unrelated business						
	activities, whether or not the				·		
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital					E44 004	014 145
	assets (Explain in Part VI.)	85,565.	75,000.		238,599.	514,981.	914,145.
	Total support. Add lines 7 through 10			EMP AND A STATE OF	1 2 4 6 8 4 6	\$2 \$30 E	7135611.
	Gross receipts from related activities,					12	
13	First 5 years. If the Form 990 is for the						
	organization, check this box and stor	here					
	ction C. Computation of Publ			- 1 (5)		14	65.92 %
	Public support percentage for 2024 (I					15	77.65 %
15	Public support percentage from 2023 33 1/3% support test - 2024. If the co	Schedule A, Part	II, IINE 14				
16a							
	stop here. The organization qualifies 33 1/3% support test - 2023. If the o						
b	and stop here. The organization qual						
	and stop here. The organization qual	illes as a publicly s	upported organiza	hock a hov on line		and line 14 is 10%	or more
1/a	10% -facts-and-circumstances test and if the organization meets the fact	c - ZUZ4. II trie orga	anization did not C	hay and stan hav	Fynlain in Dart	VI how the organize	ation
	meets the facts-and-circumstances tes						
b	10% -facts-and-circumstances tes more, and if the organization meets the						. 5, 0 0.
	more, and if the organization meets the organization meets the facts-and-circle						
40	Private foundation. If the organization						
ΪŖ	Private roundation. If the organization	n ulu not check a t	20x 011 mile 13, 108	i, 100, 17a, 01 170	, oncor ins box a		Form 990) 2024
						Contedute A (. 5.111 550/ 2027

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						T-
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513					1	
4 Tax revenues levied for the organ-						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
"						
ization's benefit and either paid to					-	
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge			,		-	
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support			,			
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on securities loans, rents, royalties,						
and income from similar sources	 					
b Unrelated business taxable income			,			·
(less section 511 taxes) from businesses						
acquired after June 30, 1975	 					
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included on line 10b,			*			
whether or not the business is	 					
regularly carried on 12 Other income. Do not include gain						
or loss from the sale of capital	 					
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)					FO1(a)(2) avganizat	ion
14 First 5 years. If the Form 990 is for the						1 1
check this box and stop here						
Section C. Computation of Publ			a lumana (f))		15	%
15 Public support percentage for 2024 (I					16	<u> </u>
16 Public support percentage from 2023	Schedule A, Part	o Porcentage			10	
Section D. Computation of Inves			- 10 pelius (A	A .	17	%
17 Investment income percentage for 20						
18 Investment income percentage from 2	2023 Schedule A,	Part III, line 1/			18	
19a 33 1/3% support tests - 2024. If the	organization did n	not check the box o	on line 14, and lir	ne 15 is more than	عن العربي , and line '	
more than 33 1/3%, check this box a	nd stop here. The	organization qualif	ies as a publicly	supported organiz	ation	
b 33 1/3% support tests - 2023. If the	organization did n	ot check a box on	line 14 or line 19	∌a, and line 16 is m 	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orgar	nization qualifies	as a publicly supp	orted organization	
20 Private foundation. If the organization	n did not check a	box on line 14, 19a	a, or 19b, check	this box and see in	structions	\ (Form 990) 2024
					Schodille A	. 1-0rm 9901 /0/4

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

S	ection	A.	ΑII	Supporting C	rganizations)

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1	- Augustina	Yes	No
2 3a 3b 3c 4a 4b 4c 5a 5c 5c 5c 5c 5c 5c 5		Estado Para de Carles Para de Carles	20
3a			
3b			
3c 4a 4b 4b 5a 5a 5b 5c 5c 7 8 5c 5c 10a 9b 9c 10a 10a			
4a			j k
4b		73.5	
4c	- Sec. 178		
5a 5b 5c 6 7 8 9a 9b 9c 10a 10a		经验证券	Total Control
5b 5c 6 7 8 9a 9b 9c 10a	_4c		
6 7 8 9a 9b 9c 10a			
9a	5c		
9a 9b 9c 10a	200		
9a 9b 9c 10a			
9b 9c 10a			
9c 10a			14.50
10a			
		1.64 K	-y

Schedule A (Form 990) 2024

	edule A (Form 990) 2024 UNITED WAY OF ST LUCIE & OKEECHOBEE, INC **-**	<u>*215</u>	7 Pa	age 5
Pa	rt IV Supporting Organizations (continued)		Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?		163	
11	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
а	11c below, the governing body of a supported organization?	11a		
h	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
_	provide detail in Part VI.	11c		<u> </u>
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		44 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2	<u> </u>	
Sec	ction C. Type II Supporting Organizations		T	
		-066	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed		Bearing .	
	the supported organization(s).	1 1	L	L
Sec	ction D. All Type III Supporting Organizations		Yes	No
		Tugaraya	res	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	Asololyth	district.	Data (C.)
	organization's governing documents in effect on the date of notification, to the extent not previously provided?		The sec	3 777
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	PRYS SA	Trian	
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2	F1541	3 5 5 5
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3	P. P. C. T. C.	
Soc	supported organizations played in this regard. stion E. Type III Functionally Integrated Supporting Organizations	. 3		
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year(see instructions.) The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental	s).		
_	entity (see instructions).	1	Yes	No
2	Activities Test. Answer lines 2a and 2b below.		. 63	','
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined	11-1		
		2a	100 ag 16 av	activity)
	that these activities constituted substantially all of its activities.	20		1743.5
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
•	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b	[minimum]	
_	these activities but for the organization's involvement.		7.57	13.44
3	Parent of Supported Organizations. Answer lines 3a and 3b below. Did the exemplication have the power to regularly appoint or elect a majority of the officers, directors, or			
а		3a	1-15-07-07	
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI . Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	N Y	100	
α	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporti			
1 Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI). See instructions
All other Type III non-functionally integrated supporting organizations mu	st comple	te Sections A through E.	(D) Courant Voor
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4	,	
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	,	
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		· · · · · · · · · · · · · · · · · · ·
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			다리면 있어요요. 그런 바이 모면 다. 항공 프로그리아 그 아이들도 있으므로
(explain in detail in Part VI):	9, 197,00		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to		A William Commencer	
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	Illy integra	ated Type III supporting orga	nization (see

Schedule A (Form 990) 2024

instructions).

UNITED WAY OF ST LUCIE & OKEECHOBEE, INC **-***2157 Page 7 Schedule A (Form 990) 2024 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Section D - Distributions 1 Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 6 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 9 Distributable amount for 2024 from Section C, line 6 9 10 Line 8 amount divided by line 9 amount (iii) (i) (ii)

Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2024	Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reason-			
able cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020		A Register of the Art	
c From 2021			
d From 2022	20 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
e From 2023		(a) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	
f Total of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D,			
line 7: \$			
 a Applied to underdistributions of prior years 			
b Applied to 2024 distributable amount		And the second s	2 1 1 July 12 1 - 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if		4 \$ 1	
any. Subtract lines 3g and 4a from line 2. For result greater			
than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h		and the second of the second o	
and 4b from line 1. For result greater than zero, explain in			
Part VI. See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j			
and 4c.			
8 Breakdown of line 7:			3 (1966)
a Excess from 2020			<u> </u>
b Excess from 2021			The service of the state of the
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

Schedule A (Form 990) 2024

Schedule A	(Form 990) 2024	UNITED W	AY OF SI	LUCIE	& OKEECHO	OBEE, INC	**_***2157 Page 8
Part VI	Supplemental Part IV, Section A, II line 1; Part IV, Section B, lines 5, 6	Information. Provines 1, 2, 3b, 3c, 4b, 4 on D, lines 2 and 3; Pand 8; and Part V. S	ide the explanat 4c, 5a, 6, 9a, 9b art IV, Section E	ions required I , 9c, 11a, 11b, E, lines 1c, 2a, 2 2, 5, and 6, Als	by Part II, line 10; and 11c; Part IV, 2b, 3a and 3b; Pa o complete this pa	Part II, line 17a or Section B, lines 1 rt V, line 1; Part V art for any addition	17b; Part III, line 12; and 2; Part IV, Section C, Section B, line 1e; Part V, nal information.
	(See instructions.)	, and o, and r are v, c		-, 0, 4,,4 0,, 10			
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	A CONTRACTOR OF THE CONTRACTOR						
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Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2024

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
PUBLIX	938,905.	796,193.
		· · · · · · · · · · · · · · · · · · ·
		1
Total Excess Contributions to Schedule A. Part II. Line 5		796,193.

Schedule B (Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

Employer identification number

TTI	NITED WAY OF ST LUCIE & OKEECHOBEE, INC	**-***2157					
Organization type (check							
Filers of:	Section:						
Form 990 or 990-EZ	x 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	is covered by the General Rule or a Special Rule.)(7), (8), or (10) organization can check boxes for both the General Rule and a Special F	Rule. See instructions.					
General Rule							
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor						
Special Rules							
sections 509(a)(1) contributor, during	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% suppo and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, a g the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i g, line 1. Complete Parts I and II.	and that received from any one					
contributor, durino literary, or educati	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year							
answer "No" on Part IV, line that it doesn't meet the filir	hat isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B e 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-P ng requirements of Schedule B (Form 990).	F, Part I, line 2, to certify					
For Paperwork Reduction Ac	t Notice, see the instructions for Form 990, 990-EZ, or 990-PF.	Schedule B (Form 990) (Rev. 12-2024)					

Employer identification number

UNITED WAY OF ST LUCIE & OKEECHOBEE, INC

59-6212157

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	PUBLIX SUPERMARKET CHARITIES, INC. PO BOX 407 LAKELAND, FL 33802	\$208,684. 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	ROBERT WEISSMAN 12778 MARINER COURT PALM CITY, FL 34990	\$\$ <u>50,382.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	FPL 1401 SE MONTEREY STUART, FL 34994	\$ <u>31,164.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	WILLIAM LICHTENBERGER 508 WINTERS CREEK RD PALM CITY, FL 34990	\$ <u>25,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	TIMOTHY C. POWERS 504 NW WINTERS CREEK RD PALM CITY, FL 34990	\$ <u>20,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	BERNARD A. EGAN FOUNDATION 1900 OLD DIXIE HWY FORT PIERCE, FL 34946	\$\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

UNITED WAY OF ST LUCIE & OKEECHOBEE, INC

59-6212157

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	EMPLOYEE FUND CITY OF PORT ST LUCIE 121 SW PORT ST LUCIE BLVD BUILDING A PORT ST. LUCIE, FL 34984	\$\$1,841.	Person Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
-		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		. \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

UNITED WAY OF ST LUCIE & OKEECHOBEE, INC

-*2157

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Employer identification number

UNITEI Part III	from any ana contributor Complete columns (tions to organizations described in so	**_***2157 ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year ry. For organizations
	completing Part III, enter the total of exclusively religious Use duplicate copies of Part III if additiona	charitable, etc., contributions of \$1,000 or	ess for the year. (Enter this info. once.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address,	(e) Transfer of gif	t Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address,	(e) Transfer of gif	t Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address,	(e) Transfer of gif	t Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address,	(e) Transfer of gif	t Relationship of transferor to transferee

SCHEDULE D

(Form 990)

(Rev. December 2024) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number **-***2157

	UNITED WAY OF ST LI	JCIE & OKEECHOB	EE. INC	**-***2157
Pa	TI Organizations Maintaining Donor Advised	d Funds or Other Simil	ar Funds or Ad	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line			
		(a) Donor advised fund	ds (b) Funds and other accounts
4	Total number at and of year			
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year	with a that the goods hold in	dener advised func	lo.
. 5	Did the organization inform all donors and donor advisors in v			
	are the organization's property, subject to the organization's			
6	Did the organization inform all grantees, donors, and donor ac			
	for charitable purposes and not for the benefit of the donor or			
- D-	impermissible private benefit?			
Pa			ronn 990, Fant IV,	1110 7.
1	Purpose(s) of conservation easements held by the organization		u e litari	to all the consent and and
	Preservation of land for public use (for example, recreat			ically important land area
	Protection of natural habitat	Pres	servation of a certifi	ed historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution	in the form of a cor	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
C	Number of conservation easements on a certified historic stru		-	2c
d	Number of conservation easements included on line 2c acqui	red after July 25, 2006, and n	ot	·
	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or termin	ated by the organi	zation during the tax
	year			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the peri		andling of	
	violations, and enforcement of the conservation easements it	holds?		
6	Staff and volunteer hours devoted to monitoring, inspecting, \boldsymbol{h}	nandling of violations, and enf	orcing conservatio	n easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcin	g conservation eas	sements during the year
8	Does each conservation easement reported on line 2d above			
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's finan	cial statements tha	at describes the
	organization's accounting for conservation easements.	A.t. Historical Tuesas	usa au Othau S	imilar Appata
Pa	t III Organizations Maintaining Collections of		res, or Other 3	imilar Assets.
	Complete if the organization answered "Yes" on Form	· · · · · · · · · · · · · · · · · · ·		
1a	If the organization elected, as permitted under FASB ASC 958			
	of art, historical treasures, or other similar assets held for pub			ce of public
	service, provide in Part XIII the text of the footnote to its finan	cial statements that describe	s these items.	
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue state	ement and balance	sheet works of
	art, historical treasures, or other similar assets held for public $% \left(1\right) =\left(1\right) \left(1\right) $	exhibition, education, or rese	arch in furtherance	or public service,
	provide the following amounts relating to these items.			Φ.
	(i) Revenue included on Form 990, Part VIII, line 1			
	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, historical trea	sures, or other similar assets	for financial gain, p	provide
	the following amounts required to be reported under FASB AS			
а	Revenue included on Form 990, Part VIII, line 1	,		\$
b	Assets included in Form 990, Part X			\$

Schedule D (Form 990) (Rev. 12-2024)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	dule D (Form 990) (Rev. 12-2024)UNITED † III Organizations Maintaining C					
3	Using the organization's acquisition, accessi					
U	collection items (check all that apply).	on, and other record	o, oncon any or mo	Tono trining arrian rinain	g	
а	Public exhibition	d	Loan or exc	hange program		
b	Scholarly research	e		ago program		
	Preservation for future generations	C				
C	Provide a description of the organization's co	llections and evolair	how they further t	ne organization's e	vemnt nurnose in l	Part XIII
4 5	During the year, did the organization solicit o					
5	to be sold to raise funds rather than to be ma					Yes No
Pai	t IV Escrow and Custodial Arran					
L.,	reported an amount on Form 990, Par	t X, line 21.	_			
	Is the organization an agent, trustee, custod on Form 990, Part X?					X Yes No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:		. [
						Amount
С	Beginning balance				1c	0.
d	Additions during the year				1d	36,375.
е	Distributions during the year				1e	
f	Ending balance				1f	<u>36,375.</u>
	Did the organization include an amount on Fe					X Yes No
	If "Yes," explain the arrangement in Part XIII.					X
Pai	t V Endowment Funds Complete if	the organization ans		¢		- p
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years ba	ck (e) Four years back
1a	Beginning of year balance	1,668,237.	1,578,319.	1,579,539	1,722,80	1,471,665.
b	Contributions					
С	Net investment earnings, gains, and losses	136,604.	162,292.	70,992	-67,76	351,050.
d	Grants or scholarships	65,000.	64,000.	63,864	. 65,00	0. 89,122.
е	Other expenditures for facilities					
	and programs					
f	Administrative expenses	8,610.	8,374.	8,348	. 10,50	9. 10,785.
g	End of year balance	1,731,231.	1,668,237.	1,578,319	1,579,53	9. 1,722,808.
2	Provide the estimated percentage of the curr		e (line 1g, column (a)) held as:		
а	Board designated or quasi-endowment	100	_%			
b	Permanent endowment	%				•
	· · · · · · · · · · · · · · · · · · ·	%				
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.				
За	Are there endowment funds not in the posse	ssion of the organiza	tion that are held a	nd administered for	r the	p
	organization by:					Yes No
	(i) Unrelated organizations?					
	(ii) Related organizations?					
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?			3b
4	Describe in Part XIII the intended uses of the		wment funds.			
Par						
	Complete if the organization answered	d "Yes" on Form 990,	, Part IV, line 11a. S			
	Description of property	(a) Cost or ot basis (investm			Accumulated lepreciation	(d) Book value
1a	Land					
b	Buildings					
	Leasehold improvements					
d	Equipment		2	2,289.	18,872.	3,417.
	Other					
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part)	X, line 10c, column	(B))		<u>3,417.</u>

Complete if the organization answered "Yes" o (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)		·	
(D)			
(E)	way ya hadanay a care a		
(F)			
(G)			
(H) Fotal. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o	n Form 990, Part IV, lir	ne 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	f-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			Record of the contract of the
Complete if the organization answered "Yes" o	n Form 990, Part IV, lir	ne 11d. See Form 990, Part X, line 15.	
	escription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)	·		
(6)			
(7)	,		.,
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, line 15, col.	(B))	, , , , , , , , , , , , , , , , , , ,	
Part X Other Liabilities	(2)/		
Complete if the organization answered "Yes" or	n Form 990, Part IV, Iir	e 11e or 11f. See Form 990, Part X, line 25	
(a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) LEASES PAYABLE			78,364
(3)			
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
(4)			
(4) (5)			
(5) (6)			
(5) (6) (7)			
(5) (6) (7) (8)			
(5) (6) (7)	(D)		78,364

Sche	edule D (Form 990) (Rev. 12-2024) UNITED WAY OF ST LUCIE &	OKEECHOBE	E, INC_59-6	<u>5212157 </u>	Page 4
	t XI Reconciliation of Revenue per Audited Financial Staten	nents With Reve	enue per Return		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.		1 070	405
1	Total revenue, gains, and other support per audited financial statements			1,878,	405.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	Salagu		
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d	•••••	2e		0.
3	Subtract line 2e from line 1			1,878,	405.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			•
С	Add lines 4a and 4b			4 050	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	<u>1,878,</u>	405.
Pa	rt XII Reconciliation of Expenses per Audited Financial State		enses per netur	11	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	,		1 750	720
1	Total expenses and losses per audited financial statements		1	1,759,	148.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities				
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)				_
е					<u> </u>
3	Subtract line 2e from line 1			1,759,	728.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1			
	Investment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIII.)	4b			
-	Add lines 4a and 4b			1 750	720
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	1,759,	128.
	t XIII Supplemental Information		D+ V 4- D+ V	V line Or Dort VI	
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa			t, iiile z, Fait Ai	,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac	uditional information.	•		
	RT IV, LINE 1B: E ORGANIZATION DOES NOT HAVE POWER OVER T	חב בוואוטפ ח	FID FOR CT	LUCTE	
	ASTER RECOVERY COALITION AND ACTS SOLELY			пости	
DTF	STER RECOVERS COMMITTION AND ACTS SOLEDS.	AD A LIBCA	II AGENI.		
TO 74 T	DID TIL TIME OD.	.,			
	RT IV, LINE 2B: E FUNDS HELD FOR ST. LUCIE DISASTER RECOV	PDV CONT.TI	TON APE DEC	ORDED A	ς <u>λ</u>
	ABILITY AND ARE MATCHED BY AN EQUIVALENT				D A
TITE	ABILITY AND ARE MATCHED BY AN EQUIVALENT.	AMOUNI OF .	KESIKICIED	CASII.	
	DIN 17 T TATE 4.				
	RT V, LINE 4: /ESTMENT OF ENDOWMENT IS USED FOR SPECIAL	ATT OCAUTO	NC FOD MEME		
		AULUCATIO	NO FOR MEME	1777	
AGI	ENCIES.				
	RT X, LINE 2:				
MUI	CI A, LINE Z: E ORGANIZATIONS TAX FILINGS ARE SUBJECT T	O AIIDITU BV	WARTOIIS TA	XTNG	
	CHORITIES. THE ORGANIZATIONS FEDERAL INC				S
AU I	DED 2024, 2023 AND 2022 REMAIN OPEN TO EX	AMTNATION .	BY THE INTE	RNAL	
DLL	VENUE SERVICE. NO UNCERTAIN TAX POSTIONS	EXISTED AS	OF JUNE 30	2025.	
I/Ti/	EMOE DERVICE. NO ONCERTAIN TAX FORTIONS		<u> </u>	<u>, </u>	
					······································
				000\ (D 40	2 2224

Schedule D (Form 990) (Rev. 12-2024) [JNTTED Part XIII Supplemental Information (co	WAY OF ST LUCIE &	OKEECHOBEE, INC	**-***2157 Page 5
Part XIII Supplemental Information (co	ontinued)	•	
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SCHEDULE G (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization	WWW.II 3.90 W OT HIGH E	01.01.0				Employer ide	ntification number
	WAY OF ST LUCIE &	OKE	пСН	OBEE INC		**-***2	157
	Complete if the organization answer				line 1		
1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individendments of the solicitation of the so	sed funds through any of the following set of the f	tion of tion of I fundra I (inclue profess	nongo gover dising ding o	overnment grants nment grants events fficers, directors, true undraising services?	stees	Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundi have d or cor contrib	Did raiser ustody trol of utions?	(iv) Gross receipts from activity	tò (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
				·			
						-	
			·				
Tatal		<u> </u>	L				
Total 3 List all states in which the organization or licensing.	n is registered or licensed to solicit			s or has been notified	d it is	exempt from re	egistration
For Paperwork Reduction Act Notice, se	ee the Instructions for Form 990 o	r 990-l	Z.		Sch	edule G (Form	990) (Rev. 12-2024)

	eau I rt I	le G (Form 990) (Rev. 12-2024) TITED W Fundraising Events. Complete if the of fundraising event contributions and gr	ne organization answered	d "Yes" on Form 990, Part	IV, line 18, or reported	l more than \$15,000
		o, idiidida i goronoo aa aa aa aa aa aa aa aa aa aa aa aa a	(a) Event #1 HOMEGROWN HARVEST (event type)	(b) Event #2 GOLF CLASSIC (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	15,393.	30,165.		45,558.
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	15.393	30.165.		45.558.
	4	Cash prizes				
Se	5	Noncash prizes				
bens	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
ij		Entertainment				
	8	Entertainment Other direct expenses		8,299.		18,603.
	10	Direct expense summary. Add lines 4 through				18,603.
		Net income summary. Subtract line 10 from I				26,955.
Pa	ırt l		answered "Yes" on Forn	n 990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.	T	(In) Bull tabe/instant		(d) Total gaming (add
eni			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue					- Las yanni	
æ	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
ect	4	Rent/facility costs				
Ę	·					
	5	Other direct expenses	 			
	6	Volunteer labor	Yes % No	Yes % No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
,						
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			I
а	ls t	er the state(s) in which the organization condune organization licensed to conduct gaming and No," explain:	ctivities in each of these	states?		. Yes No
		re any of the organization's gaming licenses re Yes," explain:				Yes No
		-14-25			Schedule G (Fo	orm 990) (Rev. 12-2024)

Sch	edule G (Form 990) (Rev. 12-2024)[JNITED WAY OF ST LUCIE & OKEECHOBEE, INC **-*	**21	<u> 157</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Y	es/	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?	<u> </u>	es/	No
13	Indicate the percentage of gaming activity conducted in:	1 1		
а	The organization's facility	13a		%
	An outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name		-	
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🔲 Ү	es/es	No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount			
•	of gaming revenue retained by the third party \$			
С	If "Yes," enter the name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
u	retain the state gaming license?	Y	es	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	•		
	organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	rt III, line	es 9,	9b, 10b,
	100, 100, 10, and 170, as applicable. Also provide any additional information. God instructions.			
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Schedule G	(Form 990)	UNITED WAY	OF S	T LUCIE	& OKEECHOB	EE, INC	**-***2157	Page 4
Part IV	Supplemental In	UNITED WAY formation (continued)						
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Schedule G (Form 990)

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Attach to Form 990. Department of the Treasury (Rev. December 2024) Internal Revenue Service SCHEDULE 1 (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Open to Public Inspection

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of	Name of the organization UNITED WAY OF ST LUCIE & OKEECHOBEE, INC
Part I	Part I General Information on Grants and Assistance
1 Doc	Does the organization maintain records to substantiate the amount of the grants or assistance, and the selection
crit	riteria used to award the grants or assistance?

\A \Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. criteria used to award the grants or assistance? Part II

recipient unat received more than \$0,000. Fart in car be dupincated in additional space is needed.	אטיטטיר מוניוו כמוו	De duplicated il additi	Ullai space is lieed	ď.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
							FINANCIAL ASSISTANCE TO
THE INNER TRUTH PROJECT							HELP LOCAL NON PROFIT
2190 RESERVE PARK		10.00					MEET EXEMPT FUNCTION
PORT ST LUCIE, FL 34986	**-***9063	501(C)(3)	15,000.	0			PURPOSE
				,			FINANCIAL ASSISTANCE TO
UNITED AGAINST POVERTY							HELP LOCAL NON PROFIT
2520 ORANGE AVE							MEET EXEMPT FUNCTION
FORT PIERCE, FL 34947	**-**7936	501(C)(3)	30,000.	0			PURPOSE
				-			FINANCIAL ASSISTANCE TO
MUSTARD SEED MINISTRIES OF FORT			-				HELP LOCAL NON PROFIT
PIERCE INC - 3130 SOUTH US HIGHWAY						-	MEET EXEMPT FUNCTION
1 - FORT PIERCE, FL 34982	**-**7366	501(C)(3)	115,120.	0			PURPOSE
							FINANCIAL ASSISTANCE TO
HEALTHY START COALITION OF ST				,,			HELP LOCAL NON PROFIT
LUCIE COUNTY INC - 117 ATLANTIC							MEET EXEMPT FUNCTION
AVE - FORT PIERCE, FL 34950	**-**6549	501(C)(3)	15,000.	0			INCOME
						, n	FINANCIAL ASSISTANCE TO
LIFE BUILDERS OF THE TREASURE					-		HELP LOCAL NON PROFIT
COAST INC - 217 AVENUE A - FORT							MEET EXEMPT FUNCTION
PIERCE, FL 34950	**-**8451	501(C)(3)	15,000.	0.			PURPOSE
							FINANCIAL ASSISTANCE TO
ALZHEIMER'S COMMUNITY CARE							HELP LOCAL NON PROFIT
800 NORTHPORT PKWY #101 B							MEET EXEMPT FUNCTION
WEST PALM BEACH, FL 33407	**-**1653 501(C)(3)	501(C)(3)	15,000.	0			PURPOSE
- (0)/-/EOT 3 3 Jensel Jensel 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	The state of the s					

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table Q

SEE PART IV FOR COLUMN (H) DESCRIPTIONS For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (Rev. 12-2024)

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Page 1

UNITED WAY OF ST LUCIE & OKEECHOBEE, INC

Schedule I (Form 990)

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Page 1

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ST LUCIE	Domestic (
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	sistar
UNITED WAY O	of Grants and Other Ass
edule I (Form 990)	rt II Continuation
Sch	G.

(a) Name and address of (b) EIN (c) IRC section organization or government (b) EIN (c) IRC section (d) Amount of cash grant organization organizatio	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FLORIDA DEPARTMENT OF HEALTH 5150 NW MILNER DR PORT ST LUCIE, FL 34983	**_***2813	501(C)(3)	. 55,000.	0			FINANCIAL ASSISTANCE TO HELP LOCAL NON PROFIT MEBT EXEMPT FUNCTION PURPOSE
							Schedule I (Form 990)

Page 2

59-6212157

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(f) Description of noncash assistance (book, FMV, appraisal, other)	019. 0.FMV			umn (b); and any other additional information.	REPORTS THROUGH OUT THE	TRUTH PROJECT	ASSISTANCE TO HELP LOCAL	T EXEMPT FUNCTION		ASSISTANCE TO HELP LOCAL	r exempt function
(b) Number of cash grant of cash grant	0 82,919		·	J in Part I, line 2; Part III, colu	STAFF MONITORS	THE INNER TRUT	ANCIAL	NON PROFIT MEET	COUNTY THE	NANCIAL	ON PROFIT MEET
(a) Type of grant or assistance (b) re-	SCHOOL SUPPLIES TO TEACHERS FOR USE IN CLASSROOM/PROVIDE TO STUDENTS			upplemental Information. Provide the information require LINE 2:	YEARLY ALLOCATION COMMITTEE MEETS, S'YEAR, AUDITS REQUIRED.	PART II, LINE 1, COLUMN (H): NAME OF ORGANIZATION OR GOVERNMENT:	(H) PURPOSE OF GRANT OR ASSISTANCE: FIN NON PROFIT MEET EXEMPT FUNCTION PURPOSE	FINANCIAL ASSISTANCE TO HELP LOCAL NO PURPOSE	NAME OF ORGANIZATION OR GOVERNMENT: HEALTHY START COALITION OF ST LUCIE		FINANCIAL ASSISTANCE TO HELP LOCAL NON PURPOSE

Schedule I (Form 990) (Rev. 12-2024)

Schedule I (Form 990) UNITED WAY OF ST LUCIE & OKEECHOBEE, INC 59-6212157 Page 2
Part IV Supplemental Information
NAME OF ORGANIZATION OR GOVERNMENT: HELPING PEOPLE SUCCEED
(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL ASSISTANCE TO HELP LOCAL
NON PROFIT MEET EXEMPT FUNCTION PURPOSE
FINANCIAL ASSISTANCE TO HELP LOCAL NON PROFIT MEET EXEMPT FUNCTION
PURPOSE
FINANCIAL ASSISTANCE TO HELP LOCAL NON PROFIT MEET EXEMPT FUNCTION
PURPOSE
FINANCIAL ASSISTANCE TO HELP LOCAL NON PROFIT MEET EXEMPT FUNCTION
PURPOSE
NAME OF ORGANIZATION OR GOVERNMENT: LIGHT OF THE WORLD CHARITIES
(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL ASSISTANCE TO HELP NON
PROFIT MEET EXEMPT FUNCTION PURPOSE
FINANCIAL ASSISTANCE TO HELP LOCAL NON PROFIT MEET EXEMPT FUNCTION
PURPOSE
NAME OF ORGANIZATION OR GOVERNMENT: 211 PALM BEACH & TREASURE COAST
(H) PURPOSE OF GRANT OR ASSISTANCE: FINANCIAL ASSISTANCE TO HELP NON
PROFIT MEET EXEMPT FUNCTION PURPOSE
FINANCIAL ASSISTANCE TO HELP NON PROFIT MEET EXEMPT FUNCTION PURPOSE
FINANCIAL ASSISTANCE TO HELP NON PROFIT MEET EXEMPT FUNCTION FORFORE

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047
2024

ZUZ4Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

Schedule M (Form 990) 2024

	UNITED WAY O	F ST L	UCIE & OK	EECHOBEE, INC	59-	6212157
Pa				V		
-		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of o noncash contril	determining
1	Art - Works of art					
2	Art - Historical treasures					
3	Art - Fractional interests					
4	Books and publications	X		133,102.	FMV	
5	Clothing and household goods		10.346.0			
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property					
9	Securities - Publicly traded					
10	Securities - Closely held stock					
11	Securities - Partnership, LLC, or	,				
, ,	trust interests					
12	Securities - Miscellaneous					
13	Qualified conservation contribution -					
10	Historic structures					
14	Qualified conservation contribution - Other	,				
15	Real estate - Residential					
16	Real estate - Commercial					A STATE OF THE STA
	Real estate - Other					
17						
18	Collectibles					
19	Food inventory			***************************************		
20	Drugs and medical supplies			<u>,,, , , , , , , , , , , , , , , , , , </u>		
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens			<u>, , , , , , , , , , , , , , , , , , , </u>		
24	Archeological artifacts					
25	Other ()					
26	Other ()					
27	Other ()					
28	Other ()					
29	Number of Forms 8283 received by the organic			1 1		
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement 29		
						Yes No
30a	During the year, did the organization receive by					
	must hold for at least 3 years from the date of					
	exempt purposes for the entire holding period	?	· · · · · · · · · · · · · · · · · · ·			30a X
b	If "Yes," describe the arrangement in Part II.					
31	Does the organization have a gift acceptance					31 X
32a	Does the organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell noncash		
	contributions?					32a X
b	If "Yes," describe in Part II.					
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which column (a) is che	cked,	
	describe in Part II.					

LHA 432141 11-15-24

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M	(Form 990) 2024	UNTTED	WAY OF	ST	LUCIE	& OKEEC	HOBEE.	INC	**_*	**2157	Page 2
Part II	Supplemental is reporting in Part this part for any ac	Information	n. Provide t	he infor	mation requir	ed by Part I. li	nes 30b. 32l	o, and 33,	and whet	her the orga	nization
	is reporting in Part	I. column (b).	the number of	of contr	ibutions, the	number of iten	ns received,	or a comb	ination of	both. Also	complete
	this part for any ac	Iditional inforn	nation.		,						
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SCHEDULE O (Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization **-***2157 UNITED WAY OF ST LUCIE & OKEECHOBEE INC FORM 990, PART VI, SECTION B, LINE 11B: A COPY OF THE FORM 990 IS PROVIDED TO ALL BOARD MEMBERS FOR THEIR REVIEW PRIOR TO FILING THE RETURN. FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY EVERY BOARD MEMBER IS REQUIRED TO REVIEW CONFLICT OF INTEREST POLICY AND SIGN STATEMENT TO THAT EFFECT. FORM 990, PART VI, SECTION B, LINE 15A: ANNUALLY THERE IS A REVIEW PROCESS BY THE BOARD OF DIRECTORS TO REVIEW COMPENSATION POLICY FOR THE EXECUTIVE DIRECTOR. FORM 990, PART VI, SECTION C, LINE 19: POLICIES AND PROCEDURES ARE AVAILABLE UPON REQUEST TO THE PUBLIC FORM 990, PART XII, LINE 2C THERE HAVE BEEN NO CHANGES IN THE OVERSIGHT PROCESS OR SELECTION PROCESS DURING THE YEAR.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) (Rev. 12-2024)